



## **POSITION DESCRIPTION**

### **Speech Pathologist**

#### **Main Purpose**

The Speech Pathologist assists in developing oral language and effective communication skills to facilitate the personal, social and cognitive development of deaf and hard of hearing students. They deliver a range of therapeutic services designed to assist in the management and remediation of deaf school aged children who may or may not have other associated conditions. In order to respond to the individual needs and abilities of students, the Speech Pathologist must work closely with Teachers of the Deaf, families and classroom teachers of our partner school.

#### **Organisational Relationships**

The Speech Pathologist is responsible to the Principal and works on a day to day basis in cooperation with Campus Coordinators and Heads of Campus.

#### **Key Responsibilities**

1. Conduct a range of specialist assessments including observations, communication checklists, interaction-based assessments and standardised assessments as appropriate.
2. Maintain and prepare records and reports as required.
3. Effectively and positively communicate with other staff members of St Mary's College, together with students' families and other service providers to provide an interdisciplinary approach to educational service delivery.
4. Provision of appropriate communication and/or language intervention for students including individual therapy, group therapy or classroom-based sessions to support achievement of educational goals.
5. Be open to continual research in the area of deafness and the school's strategic plan.

#### **Child Safety**

The successful applicant will:

- Be familiar with and comply with the school's child-safe policy and code of conduct, and any other policies or procedures relating to child safety
- Assist in the provision of a child-safe environment for students
- Demonstrate duty of care to students in relation to their physical and mental wellbeing

## **Main Activities**

- a. Assess and then design appropriate interventions for St Mary's College students identified by Heads of Campus or families.
- b. Conduct weekly therapy sessions with students across a multi-campus specialist school as required.
- c. Provide instruction to Teachers of the Deaf and Educational Support staff on how to implement appropriate strategies and programs to support each student's language development.
- d. Participate in PSG meetings and contribute to the development of communication related goals within students' Individual Learning Plans.
- e. Follow St. Mary's College values, policies, procedures and the Child Safe Code of Conduct.
- f. Adopt a practice of continuous professional development and professional reading to ensure that skills and knowledge are up to date.
- g. Accept the Catholic educational philosophy of the school

## **Key Selection Criteria**

- Recognised University Degree in Speech Pathology or equivalent.
- Knowledge and/or experience working with children with a hearing loss in an educational setting preferred.
- Demonstrated high-level interpersonal skills including the ability to liaise effectively with a wide range of people within the education community regarding complex matters.
- Demonstrated ability to work effectively and flexibly in a team focused environment and develop collaborative working relationships.
- Excellent verbal and written communication skills.
- A demonstrated understanding of child safety and appropriate behaviours when engaging with children.
- Must hold or be willing to acquire a Working with Children Check card and must be willing to undergo a National Police Record Check

## **Position Conditions**

Position Type: Fixed Term

Work Hours: 8.30pm to 4.30pm

Classification: CEO Speech Pathologist, Range 2 – 3 depending on experience.

Award: VCMEA conditions 2018